

Health and Safety Policy Statement

Purpose: To provide a business framework for the development and maintenance of effective management systems to ensure a safe and healthy workplace with regard to the Company's activities and undertakings.

Scope: All Company employees, operations and facilities.

Responsibilities: The General Manager retains overall responsibility for ensuring the safety and health of his employees and others who may be affected by the Company's activities.

Managers and Supervisors will assist the General Manager in the implementation of this policy and the day-to-day management of Health and Safety.

- Employees are required to participate actively in, and accept individual responsibility for health and safety matters and work with the Company to assure compliance and support continuous improvement.

Policy: Reflecting its commitment to health and safety, the Company will protect the safety and health of its employees, contractors, visitors and others affected by its activities by:

- Providing adequate control of risks arising from work activities;
- Consulting employees on matters affecting their health and safety;
- Providing and maintaining safe plant and equipment;
- Ensuring the safe handling and use of substances;
- Providing information, instruction and supervision for all employees;
- Ensuring all employees are competent to perform their tasks and provide adequate training;
- Investigating accidents and cases of work-related ill health;
- Maintaining safe and healthy working conditions;
- Committing to continuous improvement of health and safety;
- Complying with legal requirements and internal health and safety standards;
- Making health and safety integral to all business processes, planning and decision making;
- Reviewing this policy annually or when changes in circumstances dictate, to ensure validity.



John Haines
General Manager

October 2010



WORK SAFE!